



FINSIA



FINSIA  
MENTORING  
PROGRAM

**MENTEE GUIDE**



The FINSIA Mentoring Program is a mentee driven program designed for FINSIA members to connect and learn from one another in a mutually beneficial development program for your professional and personal development. It's designed to work as a partnership between Mentee and Mentor, providing each with opportunities to share experiences, expertise and skills.

## WHAT IS MENTORING?

As a professional development tool, mentoring is an effective way to support your career aspirations through access to resources, expertise, values, skills, perspectives, attitudes, and proficiencies. Mentoring, however, is not a magic wand; it's not a simple steps-to- success program and you will need to carefully manage the process to ensure you get the most out of any mentoring opportunity that comes your way.

## 1-ON-1 MENTORING PROGRAM STRUCTURE

Through (6) one/two-hour sessions, over the duration of 6 months our Mentoring Program is delivered through our online platform. Mentors and Mentees need to fill out their profiles for better suitable matches.

When a connection is established, there is a step-by-step guide for the mentee to follow for each one-on-one session to work through their goals. The online platform allows participants to schedule meetings and communicate through the available messaging system.

FINSIA's online platform also has a mobile app for mentors and mentees to download and access.

### How does 1-on-1 mentoring work?

Applicants complete the profile questionnaire. Confirmed matches are expected to meet a minimum of six times. All mentors and mentees will be provided with a guide, action plan and relevant supporting materials.

## PROGRAM OBJECTIVES

- Learn from an experienced, successful role model
- Enhance personal and professional development
- Learn and test ideas in a safe supportive environment
- Explore career options
- Expand professional contacts

## THE BENEFITS

- Gain practical advice, encouragement and support
- Learn from the experiences of others
- Increase your social and academic confidence
- Become more empowered to make decisions
- Develop your communication, study and personal skills
- Develop strategies to deal with both personal and academic issues
- Identify goals and establish a sense of direction
- Gain valuable insight into the next stage of your career beyond university
- Make new connections across year groups
- Up to 8 CPD hours

## APPLICATION CRITERIA



- Be a current member of FINSIA
- Have a membership level of Affiliate or above
- Be willing to proactively connect with your mentor and take ownership of the relationship
- Be willing to commit time each month for the duration of the six-month program to meet with your mentor



Have questions? Contact our membership team for further information:



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