



FINSIA



FINSIA  
MENTORING  
PROGRAM

**MENTOR GUIDE**



The FINSIA Mentoring Program is a mentee driven program designed for FINSIA members to connect and learn from one another in a mutually beneficial development program for your professional and personal development. It's designed to work as a partnership between Mentee and Mentor, providing each with opportunities to share experiences, expertise and skills.

## WHAT IS MENTORING?

As a professional development tool, mentoring is an effective way to support your career aspirations through access to resources, expertise, values, skills, perspectives, attitudes, and proficiencies.

## 1-ON-1 MENTORING PROGRAM STRUCTURE

Through (6) one/two-hour sessions, over the duration of 6 months our Mentoring Program is delivered through our online platform. Mentors and Mentees need to fill out their profiles for better suitable matches.

When a connection is established, there is a step-by-step guide for the mentee to follow for each one-on-one session to work through their goals. The online platform allows participants to schedule meetings and communicate through the available messaging system.

FINSIA's online platform also has a mobile app for mentors and mentees to download and access.

### How does 1-on-1 mentoring work?

Applicants complete the profile questionnaire. Confirmed matches are expected to meet a minimum of six times. All mentors and mentees will be provided with a guide, action plan and relevant supporting materials.

## PROGRAM OBJECTIVES

- To connect members of the FINSIA community to learn, share and develop their careers
- Enhance personal and professional development
- Expand professional contacts

## THE BENEFITS

- Your opportunity to 'give back' to your professional community by sharing insights and knowledge learned throughout your career
- Keep up to date with current issues and challenges that are relevant to the financial services industry
- Gain new perspectives as you continue to develop your communication skills
- Demonstrate your hands-on leadership, coaching and training skills and experience
- Grow your professional network
- Up to 8 CPD hours

## APPLICATION CRITERIA



- Be a current member of FINSIA
- Have a membership of Affiliate or above
- Have 6 - 12 years industry experience
- Be willing to commit to the six month program including a time commitment of at least one hour each month to meet with your mentee (virtual or in person)



Have questions? Contact our membership team for further information:



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